

Exhibit 16

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
OAKLAND DIVISION

JEREMY STANFIELD, *et al.*,

No. C 06-3892 SBA

Plaintiffs,

ORDER

v.

[Docket No. 315]

FIRST NLC FINANCIAL SERVICES, LLC, *et al.*,

Defendants.

For the reasons stated on the record on December 18, 2007, the Court GRANTS the parties' Joint Motion for Final Approval of Settlement and Release between Plaintiffs and Defendant [Docket No. 315], with the modification that Counsel for the Plaintiffs be awarded 25% of the common fund, consistent with the Court's findings at the fairness hearing.

IT IS SO ORDERED.

December 21, 2007


Saundra Brown Armstrong
United States District Judge